INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA — OPERATED BY THE PROVINCIAL AND FEDERAL GOVERNMENTS

1984/85

Employment and Immigration Canada
Emploi et Immigration Canada
Manitoba Employment Services and Economic Security
Research and Planning
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INVENTORY OF LABOUR MARKET PROGRAMS & SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL & FEDERAL GOVERNMENT

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INTRODUCTION

This inventory has been prepared to provide a reference of major training, job creation, and labour adjustment programs currently operated by the governments of Canada and Manitoba. The document is designed to delineate the area of labour market programming in Manitoba in terms of general program description, identification of clients, input in dollars invested and output in terms of clients served and jobs created.

The inventory is not intended to provide an in-depth description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated.

Section "A" of the inventory describes all major labour market programs and services including job creation initiatives delivered by the Manitoba Government as authorized at November 19, 1984. Section "B" describes federal go programs and services, authorized at this same date, which are delivered by the Canada Employment and n Commission.

uld also be noted that the nine federal job creation and employment programs shown on pages B-3 to B-6 of the 198./84 inventory were consolidated into four programs during the Fall of 1983 (i.e., Canada Works, Local Employment Assistance and Development (LEAD), Job Corps and Access).

General comments or enquiries about this inventory can be directed to:

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EXPLANATION OF ABBREVIATIONS

N.T.A.	-	National Training Act
N.I.T.P.	-	National Institutional/Industrial Training Program
G.I.T.	-	General Industrial Training Program
C.T.S.T.	-	Critical Trades Skills Training
D.R.E.I.	-	Department of Regional Economic and Industrial Expansion
C.E.I.C.	-	Canada Employment and Immigration Commission
R.R.C.C.	-	Red River Community College
A.C.C.	-	Assiniboine Community College
K.C.C.	-	Keewatin Community College

SECTION A

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL GOVERNMENT

1984/85

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. TRAINING & EDUCATION a) Institutional Based 1. Community College Training	Post-Secondary, Adult & Continuing Education Division, Dept. of Education, Contact: Dr. T. Morrison 945-4304	Provision of institutional training for work skills, academic upgrading, language and work adjustment.	Youth leaving the public school system, employed, unemployed and marginally employed youth and adults seeking training, re-training and academic upgrading.	44.0* *Gross operating budget of colleges before federal recovery of $20.2 million under the N.T.A.	Approximately 14,000 day students and 21,000 evening students
2. High School Vocational Industrial and Vocational Business Education	Local Boards Contact: Curriculum Development and Implementation Branch, Dept. of Education E. Buller 945-7967	Provision of vocational industrial and vocational business training/education within the high school system - grades 10, 11 and 12. The programs are of approximately 1,200 hours duration during the three years of high school.	Youth - students enrolled in the public school system.	3.8 for Vocational Industrial only. ($ support and enrollment for Vocational Business not reported).	6,185 enrolled in Vocational Industrial
3. University	Universities - Contact: A.D. Goldstine Acting Executive Director Universities Grants Commission 775-8621	Provision of undergraduate and post-graduate education and training to students enrolled in the various faculties at the four Manitoba institutions.	Youth and adults	152.7 grant support from Universities Grants Commission.	20,314 full-time 25,900 part-time

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued)					
a) Institutional Based (continued)					
4. Hospital Schools of Nursing					
R.N. Diploma	Brandon General Hospital; Grace General Hospital; Health Sciences Centre; Misericordia General; St. Boniface General	Diploma nursing education program leading to a R.N.	Youth/students leaving the public school system and adults/youth seeking training or re-training	Included in the hospitals' general operating budgets	Approximately 830 enrolled; 340 graduates per year
Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered or medical doctor	Youth and adults	Included in the hospital's general operating budgets	74 enrolled
Registered Psychiatric Nurses Diploma	Brandon Mental Hospital; Manitoba School for Retardates; Selkirk Mental Health Centre	Diploma nursing education program leading to R.P.N.	Youth and adults	Included in the hospitals' general operating budget	80 graduates per year

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups					
1. Apprenticeship	Department of Labour, Apprenticeship & Training Branch Contact: G. W. White 945-3339	Apprenticeship training enables individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded by the federal government under the National Training Act. (N.T.A.).	Persons of at least 16 years of age who wish to train to a degree of full proficiency or Journeyman status in a designated trade.	1.1 plus in-school training costs. In-school portion of training costs are part of community college's budget.	2,500 to 3,000 active apprentices.
2. Training of Persons in Local Government	Department of Northern Affairs Contact: Manager of Municipal Support, 778-4411, Ext. 235	Training of elected representatives and municipal employees in 53 northern Manitoba communities.	Elected Reps; constables, clerks, public employees (e.g., fire fighters), election officials. About 90% are of Native ancestry.	.14	About 600 trained/year.
3. Special ARDA	Department of Northern Affairs Contact: P. Williams 945-2535.	Commercial business management development consultation and training in the north not funded under NTA Act. Cost shared with Federal government.	Northern residents.	.1	About 70 - 80 trained/year.

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1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
4. New Careers	Department of Employment Services and Economic Security, Contact: Orval Refvik, Director 945-3161	An on-the-job training and education program providing an entry to jobs in the provincial civil service, publicly funded agencies and the private sector. The program receives federal assistance under the GIT Program of NTA and DREI. The program trains unemployed/underemployed unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Disadvantaged adults with a history of unemployment and under-employment. A large proportion of clients are single parent, female and of native ancestry.	South 1.4 North 1.9 3.3* *Gross operating budget before federal recovery estimated at $1,162.8 DREI $350,000 GIT	South Grads 15 Trainees 89 104 North Grads 10 Trainees 110 120
5. Selkirk Training Plant	Department of Employment Services and Economic Security, Fed.-Prov. Program Coordination Branch Contact: W. Blackburn 945-4980	The plant, in cooperation with CEIC, provides an initial 2 month industrial life skills program followed by 4 months of on-the-job training in woodwork and metalwork skills. Products are sold to Manitoba government departments.	Individuals experiencing severe difficulties in obtaining and retaining employment due to lack of skills or experience.	0.9* *Gross operating budget before federal recovery of $205,000 - GIT also $200,000 in sales to other provincial departments.	90 trainees

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. Training & Education (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
6. Human Resource Opportunity Centres	Department of Employment Services and Economic Security, Contact: R. Griffen 945-6909	The program provides an in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. Seven Centres Located at: Brandon, Winnipeg, Gimli, Portage La Prairie, Dauphin, Beausejour, The Pas	Persons who demonstrate unusual or particularly complex social and vocational problems and as a result have difficulty in attaining and retaining employment.	3.9	1,350 participants will be served during the year with approximately 475 remaining on the project at year end.
7. BUNTEP (Brandon University Northern Teacher Education Program)	Brandon University, Dept. of Education, Contact: D. Unruh 945-6193	A four year teacher training program leading to a B.Educ. degree with bulk of training taking place in the home community (Norway House, Split Lake, Fairford, Peguis, Gods Lake, Grand Rapids, Island Lake, Thompson).	Disadvantaged Northern adults, primarily of Native ancestry.	3.1	110 enrolled 20 graduates
8. Brandon General Hospital Mature Student Nursing Program	Brandon General Hospital & Dept. of Education, Contact: D. Unruh 945-6193	R.N. training of disadvantaged, this program is being phased out.	Disadvantaged, particularly persons of Native ancestry	0.1	10 enrolled 7 graduates

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
9. University of Manitoba Access Program	University of Manitoba & Dept. of Education, Contact: D. Unruh 945-6193	Variety of professional training and education opportunities.	Disadvantaged, particularly Northern Natives	0.8	60 enrolled 12 graduates
10. Red River Community College Access Program	Red River Community College, Dept. of Education Contact:D. Unruh 945-6193	Variety of technical training and education opportunities.	Disadvantaged, particularly Northern Natives.	0.7	55 enrolled 14 graduates
11. Special Pre-medical Studies Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Training of native persons to encourage and assist access into the faculty of medicine and other health related professions.	Native persons	0.5	30 enrolled 10 graduates
12. Native Medical Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Medical and dental training for Natives.	Native persons	0.1	7 enrolled

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1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
13. Winnipeg Education Centre	University of Manitoba/Dept. of Education Contact: D. Unruh 945-6193	Teacher education program leading to B. Education degree.	Inner city disadvantaged of which 50% are Native.	0.9	60 enrolled 12 graduated
14. Inner City Nursing Program	Red River Community College, Dept. of Education Contact:D. Unruh 945-6193	Diploma nursing education program leading to an R.N.	Inner city disadvantaged	0.6	52 enrolled
15. Inner City Social Work Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Four year social work program leading to a B.S.W. degree.	Inner city disadvantaged	1.1	60 enrolled
16. Northern Nursing Program	Red River Community College, Dept. of Education, Contact:D. Unruh 945-6193	Diploma nursing education program leading to an R.N. (start up January 1983)	Disadvantaged Northern residents, primarily of Native ancestry	0.7	30 enrolled

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
17. Northern Social Work Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Education program leading to a B.S.W.	Disadvantaged, particularly Northern Natives	0.6	30 enrolled
18. Core Area Training and Employment Agency	Department of Education, Contact: D. Macknak 945-5781	Provides a variety of training and employment opportunites.	Inner city disadvantaged	3.0	400 positions
19. Co-operative Development Training	Dept. of Co-op Development, Contact: H.J. Koeppel, 945-3562	Training is given by development officers in the areas of merchandising, accounting and management skills.	Members, Jirectors, management and staff of all cooperatives in Manitoba.		100 (Approximate annual enrollment)
20. Volunteers in Public Service	Department of Employment Services and Economic Security, Employment Dev. and Youth Services Branch, Contact: G. Thomson 945-3591	This program places coordinators of volunteers in selected provincial government agencies to develop and operate training in a variety of management skills. Volunteers recruited for the volunteer jobs can obtain work experience, develop new skills, establish job contacts and explore career interests.	Youth, students (secondary and post-secondary), unemployed people wanting to return to the labour market, employed people, retired people, etc.	.16	7-8 Coordinators of Volunteers term positions 350-400 volunteers, 7-8 provincial goverment agencies in Winnipeg and rural Manitoba

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1934/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
21. Pre-trades Training For Women	Community Colleges Branch Post-Secondary & Continuing Education Div. of the Dept. of Education, Contact: L. Judt 632-2222	A 12 week course offered by R.R.C.C. to women 3 times per year to familiarize them with trade areas applicable to the manufacturing industry in Manitoba. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry	Women entering the labour market or who are underemployed.	Part of Community College budget. Funding supported under NITP	45 enrolled annually
22. Employment Orientation Strategies For Women	Community College Branch, Post-Secondary, Adult & Continuing Education Div. of the Department of Education, Contact: R.R.C.C.- F.Yadao 632-2458 ACC - P. Porter 725-4530 K.C.C. - A. McDonald 623-3416	This is a course offered by the Community Colleges designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or who are underemployed.	Part of the budget of the Provincial Community Colleges	84 trainees annually

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 23. Cooperative Vocational Education Program	High schools in cooperation with Department of Education, Contact: Paul Vouk 945-6871	Grade XII students are placed in industry on a full-time basis for 30 weeks. Four days each week are spent on the job, one day in the classroom on related theory. A three-week introductory period in a school shop prepares students for the experience. A one-week classroom period at the conclusion of the program serves as review and preparation for a final test. The program is available in the mechanical repairs, metal machining areas, auto body repairs, and pharmacy technician. In addition, there are 2 occupation diversity programs - in Flin Flon and Morden.	Secondary students.		Students will have obtained trade skills and knowledge comparable to those obtained after three-year vocational industrial high school courses. (100 students)
24. Training in Natural Resource Skills - Trapper Education	Department of Natural Resources, Contact: S. Ransom 945-7767	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association 3. Training provided to Natural Resources Staff 4. Training/Curriculum Development for programs.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.		1. Public places, contact 25-40,000. 2. Trapper Education, average of about 250-500 per year. 3. Classroom students - 3-4,000 per year.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) - Guide Training	Dept. of Natural Resources, Contact: A. Campbell 945-6646	Training provided at the request of lodge owners or Band Councils. This is a 10 day course for persons employed as guides.	Persons employed as hunting and fishing guides. Majority are native residents of the remote North.	.02	75 per year
- Timber Scaling	Department of Natural Resources, Contact: Forestry W. Middlebro 477-4599	The bulk of this training is directed toward Natural Resource Officers employed by the Province. However, training is also given to persons employed in the private sector e.g. (Manfor), small timber operators, community operations and others.	Persons employed in the Forestry and logging industry in Manitoba's forested areas who are interested in becoming certified timber scalers.		20 scalers
- Forest Fire Management and Suppression	Department of Natural Resources, Contact: Fire Management Art Briggs 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires.	Most are residents of remote and/or northern communites. A high percentage are Native persons.	Cost minimal - students and instructors are employees of various agencies.	Fire Tac crews - 140, Helitac crews - 72 Members of the Native Clan Organization - 10, Indian Reserve Fire Brigade - 60, Northern Community Fire Brigade - 60

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
- Silviculture - Stand Improvement & Forest Renewal	Dept. of Natural Resources, Contact: L. Yarn 945-7994	Tree planting and stand improvement - thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs	Persons throughout rurally forested Manitoba	Nil (Staff time and salries already accounted for in normal budget).	
- Dutch Elm Disease - Tree Injection Course	Dept. of Natural Resources, Contact: G. Munro 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees.	Tree Service Industry and municipal and provincial government personnel involved in pest control.	Nil (Staff time and salaries accounted for in normal budget).	Average 20-25 per year
- Demonstration Area	as above	Demonstrate the proper principle and techniques in carrying out successful integrated programs for the control of Dutch elm disease.	Urban and rural municipal authorities in the southern part of the province as well as interested homeowners and residents.	Minimal (participants will be mainly employees at municipal agencies).	Not determined
25. Manitoba Fire College	Department of Labour; W. J. Hewitt Brandon 1-728-7000 ext. 175	The College is under the office of the Provincial Fire Commissioner and is operated in cooperation with the Assiniboine Community College. Training standards are maintained and core training programs in fire suppresion and fire prevention are conducted. Training centres are located at Brandon, Thompson and Winnipeg. New courses have been developed for health care staff, hotel staff and industry and are given throughout the province.	Paid and volunteer firefighters from municipal fire departments, provincial, federal and municipal law enforcement agencies, employees of public and private corporations, and training of Treaty Indians on reserves.	Part of the Fire Prevention Appropriation	- 3,500 enrolled - 92 in-station courses to City of Winnipeg Fire Dept. - 100 courses run throughout the Province.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
26. General Industrial Training Program (GIT)	Federal - CEIC Contact:H. Playle 949-6381 Provincial - Contact:L.A. Berg Employment Services and Economic Security 945-3987 College Contact: RRCC - F. Yadao 632-2458 ACC - W. Jaworski 725-4530Contact: KCC - R. Shepherd 623-3416	Training is given under contract between the employer and the federal government (CEIC). The federal government reimburses the employer for the cost of training as well as a percentage of the employee's wages. The provincial government acts in a counsultative, advisory and monitoring role, actively assisting with the program among employers (including development of training packages).	Persons employed in the private and public sectors.	Training funds flow directly from Federal CEIC to employers. CEIC reimburses province for agreed upon administrative costs.	About 2,836 trainees.
27. Canada Manpower Critical Trades Skills Training Program (CTST)	Federal- CEIC Contact: H. Playle 949-6381 and Dept. of Labour, Apprenticeship and Training Branch, Contact: G.W. White 945-3339	This is a federally funded program designated to increase the supply of highly skilled workers in selected occupations experiencing serious skill shortages and reduce the Province's dependence on imported workers. Training is given through a combination of on-the-job training and classroom instruction. The provincial government participates in this program by designing curricula, promoting, and providing classroom training.	Persons employed in the private sector. Most trainees are registered as provincial apprentice trainees.	Training funds flow directly from CEIC to employers for cost of on-the-job training and the Community Colleges receive funding under NITP to cover their cost of classroom training. Prov. Admin. costs are reimbursed to the province.	Approximately 350 trainees

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
28. Small Business Development	Dept. of Business Development & Tourism, Small Business & Regional Development, Contact: L. H. Tough 945-2422	This program provides seminars, workshops and 30 hour courses especially designed and organized for existing or potential small business operators. The purpose is to strengthen the management skills of small business operators. These courses are offered through the Winnipeg Enterprise Development Centre throughout Manitoba in association with local chambers of commerce, regional development corporations and other business organizations.	Existing and potential small business operators.	Part of Small Business Development appropriation	Approximately 900 registrants per year.
29. Occasional Technical Seminars: MRC Technology Centres, Industrial Technology Centre, Winnipeg; Canadian Food Products Development Centre, Portage la Prairie	Dept. of Business Development & Tourism, Manitoba Research Council, Contact: 945-6000 (Wpg.) 857-7861 (Portage la Prairie)	As part of the technical assistance services provided by the Manitoba Research Council's Technology Centres, occasional seminars on various aspects of Manitoba industry in general and the food industry in particular are offered. (eg., computer aided design and manufacturing, quality assurance, productivity improvement, etc.)	Individuals and companies involved in activities which can be made more effective through an awareness and the application of technology.	Activities are undertaken as part of the MRC's Industrial Technology Centre and Canadian Food Products Development Centre budget appropriation. Costs are normally offset by seminar fees.	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
30. M.B.A. Student Consulting Program	Small Business Centre, Dept. of Business Development & Tourism, Contact: J. Rogers, 945-7628	The M.B.A. (Master of Business Administration) Student Consulting Program has been designed to fulfill a two-fold purpose: 1. to benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms and, 2. to provide a useful learning experience for the student consultants themselves. The program is jointly funded by Manitoba Business Development and Tourism and Manitoba Employment Services and Economic Security. The program runs for 16 weeks, during the summer (normally from early May to mid-August).	To be eligible for consulting assistance under the M.B.A. Student Consulting Program a firm mus*: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than $3 million sales; and 4. be located anywhere in Manitoba	S.T.E.P. funds consultants' salaries	40-45 projects are usually handled each summer
31. Refugee Community Workers Training Program	Core Area Training and Employment Agency and New Careers under the sponsorship of the Manitoba Joint Refugee Coordinating Council, Contact: R. Candia 945-5779	A two year training program (one intake only) designed to provide trainees with the skills necessary to secure employment in human service system. The first year will be primarily academic with a field placement component. The second year of the program will be an internship year.	Core area resident immigrants and refugees with training and/or experience in their country of origin in the helping professions.	General Industrial Training .259 New Careers .094 Core Area Training & Employment Agency .361	18 trainees for two years

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					JOBS / WORK WEEKS
32. Project for Adult Literacy (P.A.L.)	Winnipeg School Division #1 and Department of Education; Contact: Donald Unruh 945-6193	A two year program to establish a literacy resource centre and to train and establish literacy co-ordinators in the Winnipeg Core Area who will recruit and train volunteer literacy tutors to work one-to-one with adult non-readers as well as raise literacy awareness in the Core Area.	Core Area residents with training in education.	.367	4 trainees/ co-ordinators
33. Continuing Education Programs	School Divisions Department of Education; Contact: T. R. Lumb 945-6193	Support for full and part-time adult and continuing education projects for adults.	Adults in schools; Special Needs Adults; Seniors.	.220	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
c) Income Support & Allowance					
1. Manitoba Student Aid Program (Manitoba Govt. Bursaries and Canada Student Loans)	Dept. of Education, Student Aid Branch, Contact: R. Hullen 945-6306	Provision of student loans and bursaries based on a means test. Maximum award for 8 month programs is $7,160 per year; 10 month programs are eligibie for up to $8,570 per year.	Students enrolled in any approved post-secondary institution, public high schools, private trade schools, universities, community colleges, schools of nursing, and church-related colleges.	Bursary - 6.4 Loan - 28.0	18,500 applications 16,000 awards
2. Student Social Allowances (Income Security)	Dept. of Employment Services and Economic Security; Contact: R. Golinoski 945-6100	Provides social allowances supplement to adult students in need who are enrolled in approved under-graduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs - i.e., Student Aid, Loans and Bursaries, C.E.I.C.	3.3* * Winnipeg only, includes students on Mothers' Allowance and Disability Allowance. Payments are also made in rural areas but expenditure is contained within the overall Social Allowance Budget.	Approximately 2,300 annually
3. Para-Medical Student Financial Supports and Incentive Programs	Hospitals Contact: L. Bell Manitoba Health Services Commission 786-7389	Stipends are available for a number of programs including: - Medical Laboratory Technology - Medical Radiological Technology - Cytology - Respiratory Technology - Radiotherapy - Nuclear Medicine - Intensive Care Nursing Post-Basic (Health Sciences Centre and St. Boniface General Hospital) - Emergency Nursing Course Post-Basic - Health Sciences Centre - C.V.T. - St. Boniface General Hospital	Youth and adults	Included in hospitals' general operating budget.	not available

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund*						
1. Southern Sewer and Water (Carry-Over)**	Department of Agriculture, Contact: E. Griffin (MWSB) 727-5358	The normal program level for the Manitoba Water Services Board is $3,000,000. Through the Jobs Fund, the M.W.S.B. was given authority to expend an additional $1,500,000 in 1983/84 on sewer and water upgrading and expansion projects in several southern Manitoba communities. Carry-over funding has been approved to complete these projects in 1984/85.	Southern Manitoba communities: St. Malo, Flin Flon, Powerview, Portage La Prairie (To be completed during 1984/85)	.155	79	229
2. University of Winnipeg Field House (Carry-Over)	Department of Education, Contact: A. Goldstine (UGC) 775-8621	A project to provide recreation and athletic facilities including basketball courts, racquet courts, exercise rooms, track, faculty offices, lecture theatre, seminar rooms and labs for the University of Winnipeg. Carry-over funding has been approved to complete this project in 1984/85.	University of Winnipeg students (To be completed September 1984)	1.9	39	275
3. Cranberry Portage Elementary School - Addition (Frontier S.D. #48) (Carry-Over)	Department of Education, Contact: G. McCormick 775-9741	A 7,500 square foot addition, including 4,500 square feet for 2 classrooms and gymnatorium, replacing old temporary facilities. Carry-over funding will allow project completion in 1984/85.	Cranberry Portage students and community members (To be completed Summer 1984)	.174	9	24
4. Crane River School - Addition (Frontier S.D. #48) (Carry-Over)	Department of Education, Contact: G. McCormick 775-9741	A 5,800 square foot addition, consisting of a science laboratory, material resource centre and two classrooms, replacing old temporary facilities. Carry-over funding will allow project completion in 1984/85.	Crane River students and community members (To be completed Summer 1984)	.178	12	28

* In the case of Jobs Fund programs, general target group description has been given to indicate beneficiaries of the completed project (i.e., user groups). In terms of employment generated, these programs are directed primarily to employ workers either laid-off or about to be laid-off.

**Indicates projects/programs approved in 1983/84 where carry-over funding for 1984/85 has been approved to allow completion.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
5. Earth Sciences Building - University of Manitoba (Carry-Over)	Department of Education, Contact: A. Goldstine (UGC) 775-8621	A new 80,160 foot building consisting of student and research laboratories, staff offices, student study space, classrooms and lecture theatres, museum, and storage areas for the University of Manitoba. Carry-over funding has been approved to allow project completion in 1985/86.	University of Manitoba students (To be completed June 1985)	7.2	1,100	244
6. D.G.S. - Minor Projects/ Additional Capital Works (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A number of smaller projects involving minor construction, renovations and repairs to various government facilities. Carry-over funding has been approved to allow completion of projects in 1984/85.	Renovation or construction of various provincial facilities. (To be completed summer 1984)	.6991	16	130
7. Red River Community College - Diesel/Auto Shop Expansion Project (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to construct a 60,970 square foot, low energy expansion including 14 classrooms, staff office area, student locker and lounge area, 25 bay Auto Repair Shop, teaching areas, Dynamometer room and 26 bay Diesel Live Shop. Carry-over funding has been approved to allow project completion in 1984/85.	Red River Community College students (To be completed September 1984)	3.1374	238	1,432

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
11. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund 8. Red River Community College - Diesel/Auto Shop Renovation Project (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to renovate the former Auto Diesel Shop into space suitable for providing instruction in critical skills metal trades relating to aerospace, manufacturing and other high technology industries. (Renovation of this facility was more complex and costly than anticipated in 1983/84. Therefore startup has been delayed).	Red River Community College students and high technology industries	.9248	NA	NA
9. Northern Nursing Stations (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to provide for upgrading, renovation, repair or replacement of a number of Northern Nursing Stations to improve working conditions and services provided.	Nursing station construction will take place at Moose Lake and Pikwitonei during 1984/85.	.4315	20	185
10. Canadian Food Products Development Centre (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to expand the existing facility by 350m^2 including construction of office space, library and conference room facilities, reception area, washrooms, stationary room, meat inspector's office, additional freezer and food storage capacities, and larger dry mix, high ceiling process, and shipping and receiving areas. Carry-over funding has been approved to allow project completion in 1984/85.	Manitoba food, beverage and feed industries (To be completed September 1984).	.2445	50	206

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
11. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund 11. Manitoba Fire College (Brandon) (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project intended to provide a regional facility for training fire fighters, rescue personnel, and persons involved in emergency response to dangerous goods incidents. Construction includes office and classroom space, storage space, all season training enclosure and fire tower, and a "burn house" to simulate actual fire-fighting situations for training purposes. Carry-over funding has been approved to allow project completion in 1984/85.	Potential and employed firefighters and rescue personnel in Manitoba, Saskatchewan, and North-western Ontario. (To be completed in 1985)	1.7357	110	607
12. Selkirk Mental Health Reception Building - Fire Safety Upgrading (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to upgrade fire safety provi-sions including an early warning fire alarm system of pull stations, smoke and heat rise detectors, a sprinkler system to 100% of the building, construction of fire separations, additional egress and new close detention areas, and emergency power for all building systems. Carry-over funding has been approved to allow project completion in 1984/85.	Residents and staff of Selkirk Mental Health Centre (To be completed during 1984/85)	1.2	50	500
13. Homes in Manitoba I (Carry-Over)	Manitoba Hous-ing and Renewal Corporation, Contact: S. Schubert 945-4695	A program created in 1982 as a housing initiative to encourge construction, purchase, and/or renovation of homes through mortgage assistance, income subsi-dies and other incentives. Primary elements include Affordable New Homes*, Buy and Renovate, and Non-Profit Rental Housing Programs. *The Affordable New Homes component expired May 31, 1983, but expenditures have continued on construction of units.	A wide range of poten-tial home owners espec-ially in Winnipeg's Core Area, and housing and related industries (On-going)	2.8	134	3,494

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
14. Valley Towns Dyke Upgrading/Ste. Rose Dyke Upgrading (Carry-Over)	Dept. of Natural Resources, Contact: W. Podolsky 945-4056	A project to raise and upgrade existing dyke systems, and construct new dykes, and to improve internal drainage systems through construction of pumping stations, erosion control works, and new emergency communications systems.	Residents of Valley Towns including: - Brunkild - Rosenort - Morris - St. Jean - Letellier - Emerson - Dominion City - St. Adolphe Residents of Ste. Rose due Lac	1.5	50	540
15. Northern Sewer and Water (Carry-Over)	Dept. of Northern Affairs, Contact: P. Hunschak 778-4411 (Thompson)	A project to expand sewer and water facilities in Cross Lake.	Residents of Cross Lake (To be completed during 1984/85)	.539	5	32
16. Parks Development (Carry-Over)	Department of Government Services, Contact: L. Mayer 945-2932	Acceleration of an on-going program to develop new parks and upgrade and expand facilities in existing parks in order to meet increasing demands. Carry-over funding has been approved to allow for project completion at three Parks during 1984/85.	Users of Manitoba Provincial Parks including: - Hecla Prov. Park - Rivers Prov. Park - Beaudry Prov. Park (Projects to be completed during 1984/85).	.33	6	24
17. Urban Development (Carry-Over)	Department of Government Services, Contact: L. Mayer 945-2932	A project sponsored jointly by Canada, Manitoba and Winnipeg to encourage the cooperative preparation and implementation of a redevelopment plan for the North of Portage Area with emphasis on Job Creation private sector participation, a mix of public uses, and attraction of economic and social activity to downtown Winnipeg.	Residents, users and visitors in the Core Area of Winnipeg, especially North of Portage	21.9	--	--

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
18. Royal Winnipeg Ballet - New Facility (Carry-Over)	Department of Cultural Affairs, Contact: L. Laverty 945-5757	A project to assist the Ballet in developing a permanent facility of at least 80,000 square feet including space for rehersals, classrooms, offices, etc. To be located in the core area, this project's total cost could range from $4,000,000 for renovation of an existing building to $6,800,000 for construction of a new structure. Carry-over funding has been approved to allow construction in 1984/85.	The Royal Winnipeg Ballet, and its students and staff as well as the general public.	2.0	208	1,670
19. Municipal Community Assets Program (Carry-Over)	Department of Municipal Affairs, Contact: R. Robson 945-2749	A project to provide grants to Municipalities and Local Government Districts outside the City of Winnipeg, and to Community Organizations throughout Southern Manitoba including Winnipeg, for sharing of job creating capital works projects which will contribute to the development of the long-term assets of the communities and the Province. Carry-over funding has been approved to allow a number of projects to be completed.	Manitoba Municipalities and their residents.	2.1	447	3,579
20. Portage la Prairie School for Retardates (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to provide fire and safety upgrading to seven cottage residences, each housing 30 people and staff. Upgrading includes installation of smoke detectors, heat rise detector pull stations, a sprinkler system, fire separations, fire proof doors and electric controlled door locks. Carry-over funding has been approved to allow for project completion in 1984/85.	Residents and staff of the Portage la Prairie School for Retardates.	.3102	35	188

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
21. Manitoba School for the Deaf (Winnipeg) (Carry-Over)	Department of Government Services, Contact: T. Revak 945-7245	A project to construct a new 12,900 square foot gymnasium and addition including a multipurpose basketball/volleyball/ badminton court, portable stage, retractable bleachers, physical instructions office, and adjacent skating rink and outdoor play equipment. The building will be surrounded by an earth berm to conserve energy. Carry-over funding has been approved to allow for project completion in 1984/85.	Manitoba School for the Deaf students and faculty. (To be completed September 1984)	.1744	12	94
22. Cut Home Energy Costs (CHEC) (Carry-Over)	Manitoba and Winnipeg Hydro Contact: C. Symes 945-4299	Loans up to $1,000 for homeowners improving insulation of their homes at 9.5% interest.	Retrofit workers and contractors; homeowners.	4.72	1,000	4,000
23. Highway Construction (Carry-Over)	Department of Highways and Transportation, Contact: Clayton Jackson 945-3775	This project covers the resurfacing and improvement of 11 provincial highways. Carry-over funding will allow completion of the remaining seven projects.	Highway Users	2.18	200	1,100

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
24. Non-Profit Housing (Carry-Over)	Department of Housing, Contact: Bryan DePape 945-4694	This project is to encourage job creation in the housing-related construction industries. Carry-over funding has been approved in order to fulfill commitments made in 1983/84. This covers a total of 260 units of non-profit family rental housing.	Rental unit dewellers in Winnipeg and other Manitoba cities, housing industry.	6.1	293	7,613
25. Various Housing Programs (Carry-Over)	Department of Housing Contact: Bryan DePape 945-4694	Initiated in 1983/84, these carry-over funds allow completion of subdivision services in Winnipeg and Selkirk, and certain projects under the Rural and Native and Critical Home Repair Program.	Residents of affected subdivisions, homeowners housing industry.	3.0	144	3,744
26. Homes in Manitoba II	Department of Housing Contact: Bryan DePape 945-4694	An "Affordable New Homes" program offering mortgage up to $61,500 at 10% for five years to new home builders or buyers.	New homeowners, housing industry.	30.4	1,459	37,939

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund						
27. N.E.E.D. (Carry-Over)	Department of Employment Services and Economic Security, Contact: Wayne Blackburn 945-4980	A program established as a federal/-provincial job creation initiative providing sponsors with assistance for wage and other project costs in order to employ U.I. benefit exhaustees for 12 to 52 weeks. Carry-over funding has been approved to complete the program in 1984/85.	U.I. benefit exhaustees and a wide range of project sponsors (Program runs from January 1983 to June 1984)	5.0	1,782	25,741
28. Engineering and Science Graduates (Carry-Over)	Department of Employment Services and Economic Security, Contact: A. Paul 945-3802	A project designed to encourage Manitoba companies to hire 1983 Engineering and Science graduates from Manitoba universities to fill new permanent technical positions. Upon application approval, the program offers wage assistance for up to one year equalling the lesser of 60% of the employee's annual wage up to a maximum of $12,675 per annum. Each participating company may receive up to $50,000. Carry-over funding has been approved to complete the program in 1984/85.	Manitoba companies receiving additional engineering and scientific staff (Ongoing from July 1983 to August 1984)	.5829	75	3,285
29. Northern Employment Program (Carry-Over)	Department of Northern Affairs Contact: D. Stewart 945-2508	A program designed to assist in the creation of job opportunities in on and off-reserve communities. Emphasis is on providing skills and experience to persons through projects not eligible for other funding. Jobs are to last up to 20 weeks. Carry-over funding has been approved to allow for project completion in 1984/85.	Unemployed persons in Northern Manitoba Communities.	.250	16	74

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund 30. Winter Wage Subsidy - MEAP II (Carry-Over)	Department of Employment Services and Economic Security, Contact: G. Magorel 945-3588	A project to provide short term wage assistance to eligible farmers, businesses, and non-profit organizations to hire unemployed Manitobans from Winnipeg and Southern rural areas of the Province. Weekly subsidies for the 20 weeks of employment vary according to sector. Carry-over funding has been approved to allow for project completion in 1984/85.	Unemployed persons, with special emphasis on those who are disadvantaged. (Project ran Oct. 31/83 to March 18/84).	1.250	0	0
31. Northern Remote Community Employment Program (Carry-Over)	Department of Employment Services and Economic Security, Contact: Harold Wells 632-6444	A wage assistance program designed to create employment opportunities for the unemployed from small Northern communities falling within the jurisdiction of the Department of Northern Affairs. The program was operational between November 14, 1983 and March 30, 1984. Carry-over funding has been approved for 1984/85 to allow payment of claims received after the end of the fiscal year.	Unemployed persons in the north; Northern Manitoba Communities	.1	0	0

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund						
1. Sectoral Forest Projects	Department of Natural Resources, Contact: Geoff Munro 945-7867	Projects in addition to those under ERDA are as follows: 1) Forest Renewal - Reforestation of potentially productive forest sites on provincial crown land in order to provide timber supplies adequate to ensure the viability of Manitoba's forest industry. 2) Forest Management - Stand tending treatment. 3) Nursery Development - Nursery modernization in order to enhance forest renewal.	Projects in addition to those under ERDA are as follows: 1. Western Region Porcupine Mountain Provincial Forest 2. Interlake Region Grand Rapids Easterville Gypsumville Forest zones of Manitoba Clearwater and Pineland Nursery.	.0605 2.340 .5086	25 125 12	50 3,700 120
2. Jobs In Energy Conservation	Department of Energy & Mines, Contact: Cyril Symes 945-4299	This program encourages business and residential energy efficiency while creating employment in the energy conservation field. Projects include Home C.H.E.C.-Up; Community C.H.E.C.; Business C.H.E.C.; Energy Grants to Community Organizations.	Homeowners; small businesses, and non-profit organizations; native and low-income homeowners through existing non-profit agencies and community organizations.	5.9407	58	5,232
3. Churchill Hydroelectric Line	Department of Energy & Mines, Contact: Cyril Symes 945-4299	This project will initiate an extension of the electrical grid 308 kilometers from GILLAM to CHURCHILL - which includes all activities required for Manitoba Hydro to design and construct this facility.	Residents of Churchill	1.0	--	2,200

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
4. Venture Capital	Department of Business Development and Tourism, Contact: Ted Dupley 945-2019	A program designed to stimulate the flow of more equity capital into small Manitoba businesses to create and maintain jobs.	Small businesses	4.0	800	20,800
5. Commercial Planning and Development	Department of Business Development and Tourism, Contact: Stewart Webb 945-2415	A program designed to assist small businesses in rural and northern communities.	Small businesses in rural and northern communities.	.1	150	500
6. Cultural Enterprises	Department of Culture and Heritage, Contact: David Stein 945-4286	A program of direct initiatives which will be used to stabilize such industries as book publishing, film and video, recording, with a view to placing them on a more sound economic footing.	Small businesses in the field of communications/ cultural enterprises.	2.0	N/A	N/A
7. Trainex, Inc.	Manitoba Development Corporation, Contact: Greg Goodwin 949-1844	Carry-over loan funds which will be used to construct a training facility in Winkler.	Unemployed, who are in transition from a mental hospital to independent living.	.1	13	676

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
11. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund					JOBS / WORK WEEKS
8. Information Technology Project (Infotech)	Department of Industry, Trade and Technology, Contact: Ed Gonzalez 945-5857	This project offers a complimentary strategy involving the application of existing and new data processing, office processing and communication technologies to the office, education and public marketplaces. Infotech will take an active role in stimulating the demand for technologies and services which will contribute to economic expansion in Manitoba.	Technology users and suppliers in three sectors: public, education, office.	1.5	17 / N/A Short-Term
9. Sherrit-Gordon Mines	Department of Energy & Mines, Contact: Dr. Ian Haugh 945-6583	A deepening project which is expected to extend the life of Ruttan Mine until at least 1993.	Employees of Sherritt Gordon Mine; residents of the Community of Leaf Rapids.	10.0	150 / 24,000 (Short-Term) 400 (Permanent)
10. Churchill Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	This ERDA project is designed to stabilize and revitalize Churchill over the next 5 years.	Residents of Churchill	.585	N/A / N/A
11. Transportation Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	A five-year program under ERDA designed to maintain and enhance the transportation industry's position and total contribution to the Manitoba economy.	Users, developers and manufacturers of transportation technology.	2.413	N/A / N/A

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
12. Urban Bus Research Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	This ERDA project is designed to establish Winnipeg as a centre of expertise for the technological development and manufacturing of advanced urban buses and other related industrial products.	Bus users, developers, and manufacturers.	.822	N/A	N/A
13. Rental Incentives Program (Rental Start)	Department of Housing, Contact: Byran DePape 945-4694	This program is designed to alleviate a shortage of affordable rental units and reduce unemployment in the construction sector. To encourage construction of rental units, this program will provide mortgage financing at 11.5% interest for a seven year term amortized over 35 years. Proposals may be new construction or conversion of non-residential buildings to residential use.	Renters outside of Winnipeg; the Core Area of Winnipeg; with 5% of the units allocated for the disabled.	21.6	1,037	26,957
14. Hecla Island-Gull Harbour Resort Expansion	Department of Natural Resources, Contact: Bill Podolsky 945-4056	This project involves the expansion and renovation of the Resort including design work and construction.	Visitors to Gull Harbour Resort; staff; construction industry	1.5	100	999
15. Manitoba Community Assets Program	Department of Employment Services and Economic Security, Contact: Grant Doak 945-4928	This is a grant program where non-profit organizations and community groups can apply for grants to cover 50% of the funds required to undertake construction renovation and expansion projects. The program will run from June 1/84 to June 30/85.	Non-profit organizations and community groups; municipalities	4.0	568	6,817

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
16. Northern Community Assets Program	Department of Northern Affairs, Contact: Donna Stewart 945-2508	A program encouraging community assets improvement activities in Northern Manitoba. Projects are to offer 20 weeks of employment to 3 to 10 local residents.	Northern non-profit organizations, community groups, band councils, community councils, comittees or cooperatives, unemployed persons in the North.	2.5	356	4,375
17. Water Services	Department of Agriculture, Contact: E. Griffin (MWSB) 727-5358	A program to extend and improve water services in communities where such activity will have a positive impact on potential industrial development.	The following communities are included: Blumenort, Flin Flon, Minitonas, Morris, Altona/Latellier, Stonewall, Ethelbert, Fisher Branch, Teulon	2.0	310	1,037
18. ERDA Forest Projects	Dept. of Natural Resources, Contact: Geoff Munro 945-7867	Projects within the ERDA Agreement include:				
		1) Forest Renewal - Reforestation of potentially productive forest sites on provincial crown land in order to provide timber supplies adequate to ensure the viability of Manitoba's forest industry.	Forest zones of Manitoba, forestry workers.	.585	6	138
		2) Forest Management - stand tending treatments.	Forest zones of Manitoba, forestry workers.	.280	32	443
		3) Applied Research, Technology Transfer and Opportunity Identification - technology transfer to maximize effective utilization of forest resources; nursing construction.	Forest zones of Manitoba, forestry workers.	2.282	30	538

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
19. Human Resources Opportunity Centre (Summer Program)	Department of Employment Services and Economic Security, Contact: M.J. Pedlow 945-6997	This project is intended to provide school drop-outs or potential drop-outs, with structural summer work experience. Participating students become involved in a variety of work experience of a non-profit community benefit nature.	School drop-outs or potential drop-outs.	.100	100	822
20. Northern Youth Corps Expansion '84	Department of Employment Services and Economic Security, Contact: Harold Wells 623-6444	This program is designed to provide unemployed students and youth in Northern communities with an opportunity for employment while providing communities with improvement type projects.	Northern communities and unemployed students and youth in Northern communities.	.200	145 extra jobs	3,605
21. Youth Business Start	Department of Employment Services and Economic Security, Contact: Mary Fox 945-4424	A program designed with the cooperation of the Departments of Business Development & Tourism and of Employment Services & Economic Security to encourage young Manitobans between the ages of 18 and 24 to start their own businesses.	Unemployed youth	.085	260	43

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund						
22. Manitoba Graduates in Business Program	Department of Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: A. Paul 945-3802	A new initiative based on the Engineering & Science Graduates Program model, this program is designed to encourage Manitoba businesses to hire 1983 and 1984 graduates from Manitoba's post-secondary institutions (i.e., University, Community College) to fill new, permanent professional/technical positions which contribute to the viability/growth of the business. Upon application approval, the Program offers wage assistance for a period of up to 52 weeks based on 60% of the gross wage paid per employee for the first half of the approved employment period and 40% of the gross wage paid per employee for the second half of the approved employment period. The maximum subsidy for 52 weeks of employment will not exceed $10,500.00. The maximum benefit each employer is eligible for is $21,000.00 (two employees).	Manitoba companies introducing additional professional/technical staff in the functional areas of Marketing, Finance, Business Management, International Trade, Engineering and Science.	1.5	140	3,705
23. Careerstart '84	Dept. of Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: M. Kuxhouse 945-6296	A program designed to create additional jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Full-time students 16 years of age and over and unemployed youth 16-24 years of age and non-profit and community organizations, municipalities and local governments, businesses and farms in Manitoba. (Program runs from April 30 to October 14, 1984)	8.5	6,000	82,500

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund					JOBS / WORK WEEKS
24. Manitoba Jobs & Training	Dept. of Employment Services & Economic Security; Employment Development & Youth Services Branch Contact: M. L. Kuxhouse 945-5256	The Manitoba Jobs & Training Program has 2 components aimed at increasing the number of available jobs for unemployed Manitobans. The Direct Employment Component provides wage assistance for a maximum of 800 hours to employers who create additional positions which will become permanent upon termination of the wage assistance. The Training and Employment Component provides employers with assistance in designing and implementing training in specific skill shortage areas while providing wage assistance to actually undertake the training (1,200 hours). OBJECTIVES: (a) To increase the number of permanent jobs available to unemployed Manitobans (particularly for those who are defined as youth and special needs); (b) To assist businesses with undertaking training in skill shortage areas.	Employers: Businesses/ institutional organizations, non-profit and community groups. Employees: All persons 16 years of age and over who are unemployed or working on a part-time basis (15 hours per week or less) at the time of application.	7.0	2,100 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)	
					JOBS	WORK WEEKS
11. JOB CREATION & EMPLOYMENT DEVELOPMENT a) Jobs Fund 25. Development Agreements	Department of Industry, Trade & Technology Contact: Bob McLeod 945-5753	An agreement has been signed with Toro Canada Ltd. which involves the establishment of a manufacturing facility for lawnmowers and snowblowers at Steinbach.	Residents of Steinbach area.	.625 over a 5 year period	27	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT PROVINCIAL b) Other 1. Northern Summer Education	Department of Employment Services & Economic Security; Employment Development & Youth Services Branch, Contact: K. Anthony 945-5897	This program is located at Frontier Collegiate in Cranberry Portage and employs youth who plan and implement an educational/recreational program for children living in Northern and remote communities in Manitoba.	Youth, university students hired as staff, northern youth hired as Counsellors-in-Training. Children from northern communities.	.16	32 students employed of which 8 are Counsellors-in-Training. 250 children participants.
2. Student Temporary Employment Program (S.T.E.P.)	Dept. of Employment Services & Economic Security; Employment Development & Youth Services, Contact: M. Fox 945-4424	This program funds salaries of students employed for the summer within provincial government departments, Crown Corporations and Commissions. Positions approved under this program are primarily of a project nature, and fulfill a need by a department to carry out unique short term accomplishments which in turn provide a career related work experience for a student or students.	Students enrolled in secondary and post-secondary education/ training.	2.2	909 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
3. Summer Employment - Departmental Budgetted	Referral to these positions is done by the Dept. of Employ-Services & Economic Security; Employment Development & Youth Services, Contact: M. Sain 945-4998	Provincial government departments, crown corporations and commissions have budgetted funds for summer hiring. Students hired into these short term, seasonal positions must be referred by the Jop Opportunity Services Office of the Employment Development & Youth Services Branch.	Youth enrolled in secondary and post-secondary education/ training.	In individual Depts. budgets	1,000 jobs
4. Northern Youth Corps	Dept. of Employment Services & Economic Security; Training & Regional Services, Contact: O. Refvik 945-3161	This is a job creation program for youth in remote communities. The program offers the opportunity for youth to gain a meaningful work experience on projects such as home repair for the elderly, community public works, community recreation etc.	Northern youth including students enrolled in post-secondary education and training.	0.5* *Gross operating budget before estimated recovery of $275,900 under DREI.	515 placements
5. Hospital Retrofits, Arena Retrofit, Methanol Fuel Testing, Home and Industry Energy Conservation	Department of Energy and Mines, Contact: C. Symes 945-4299	These programs provide technical and financial assistance to implement and demonstrate energy conservation technologies. Funding is a three party sharing arrangement between the province, Canada and project proponents.	Retrofit and Construction industries	3.9	35 person years, direct employment
6. Critical Home Repair Program	Man. Housing & Renewal Corp. (MHRC), Contact: D. Hacking 945-4248	Provides senior citizens and low income families with grants and low interest loans for home repair.	Laid-off and about to be laid-off construction workers.	5.7	approximately 4,000 units

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
III. LABOUR MARKET ADJUSTMENT & DEVELOPMENT 1. Relocation Program	Department of Employment Services & Economic Security, Contact: O. Refvik 945-3161	This program operating in Flin Flon, Leaf Rapids and Thompson, offers counselling and financial assistance in relocating Northern residents from remote communities where employment is unavailable, to employment of an on-going permanent nature in Northern industrial centres. Currently relocation projects are operating with three major mining companies -- Inco, Hudson Bay Mining and Smelting and Sherritt Gordon Mines. Ongoing support is provided as necessary during the period subsequent to relocation.	Northern residents experiencing difficulties in obtaining and retaining employment in their home localities.	0.3	Active caseload of 150 workers under relocation.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES					
1. Manitoba Youth Job Centres Program	Department of Employment Services & Economic Security; Employment Development and Youth Services, Contact: K. Anthony 945-5897	This program works in cooperation with the Canada Employment Centres and assists in the establishment of 42 summer job centres in rural and northern Manitoba. These centres place youth in jobs with the private and public sectors during the summer, giving students the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfill employment needs of the community.	Secondary and post-secondary students and youth 16-24 years of age.	.17	42 employed 8,500 full- and part-time, referrals only (Includes Manitoba Careerstart '84 referrals)
2. Job Opportunity Service (formerly called Employment Services Office)	Department of Employment Services & Economic Security; Employment Development & Youth Services, Contact: M. Sain 945-4998	The Job Opportunity Service provides a centralized job referral and placement function for all summer positions within Provincial Government Departments, Crown Corporations and Commissions and provicial employment programs (e.g. Manitoba Careerstart). The individuals eligible for referral to these positions are university, community college and high school students and youth between the ages of 16 and 24.	Secondary and post-secondary students and youth (16-24)	Part of administrative budget of Employment Development & Youth Services.	STEP and D partmental 2082 placements Careerstart 2400
3. Human Resources Opportunity Program	Department of Employment Services & Economic Security, Contact: M. Pedlow 728-7000 (Brandon) 945-6997 (Winnipeg)	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and placement into training and employment, relocation and follow-up services.	Persons, who because of environmental, cultural or occupational handicaps require assistance for entry or re-entry into the labour force, and are/could be dependant on public assistance.	1.3 1.3 total program cost and includes 0.3 financial assistance to clients.	1. Training placements - 1000, 2. Employment placements - 500, 3. Work Experience Placements - 400

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES (continued)					
4. Vocational Rehabilitation Services	Dept. of Community Services & Corrections, Contact: R. Kuropatwa 945-3246	This program provides counselling, assessment, training, assistance with employment placement and follow-up services to physically and mentally disabled adults. Technical aids and environmental modifications are also provided when required. Individualized plans are developed with clients and services may be purchased from existing or specially created resources.	Physically and mentally disabled adults who require assistance to become gainfully employed regardless of financial status at the time of referral.	11.0	Approximately 5,000 persons were provided services by staff of the regional office and designated agencies.
5. Employment Resources Program	Dept. of Employment Services & Economic Security; Training & Regional Services Branch, Contact: O. Refvik 945-3161	This program is a delivery mechanism for all job creation programs administered by the Department of Employment Services & Economic Security in Northern Manitoba providing recruitment, training, referral services and counselling along with the coordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter or re-enter the labour market.	1.2	-700 referrals to training -3,000 students referred to employment -1,500 unemployed referred to the job creation program
6. Consultant Services - Career Guidance & Counselling	Department of Education; Curriculum Development & Implementation Branch, Contact: D. Lucas 945-7964	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students. - Design of programs, courses, projects and services to meet those needs. - Identifying, acquiring or developing the materials and resources required to support programs. - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	Funded as part of the Curriculum Development and Implementation Branch	Information and assistance, group professional development, in-service education, development of resource materials.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES (continued)					
7. Labour Research	Department of Labour; Research & Planning, Contact: Jim Nykoluk 945-2295	- Analysis of labour relations conditions and trends in support of effective industrial relations in Manitoba. This is accomplished through the monitoring and analysis of information from collective agreements, work stoppages and wage and salary data. - Research and technical assistance in support of policy development and to improve the effectiveness of planning and management systems. - Research and evaluation assistance in the Apprenticeship Training area.			

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
V. IMMIGRATION					
1. Immigration & Settlement	Department of Employment Services & Economic Security; Immigration & Settlement Branch, Contact: E. Carriere 945-2803	Program and demographic analysis of immigration issues, demography and population and labour force mobility; reviewing arrangements and agreements; designing and implementing immigration levels consultation and determination processes;	Government departments; Immigrant Services delivery agents		Planning data base; agreements; effective consultation
		Developing and evaluating special programs and procedures for refugees and other immigrants; developing, evaluating and distributing informational materials in immigrant languages; improving the accessibility, sufficiency, co-ordination and appropriateness of ESL programs;	Immigrants, service delivery agents		Newcomers' Guide to Manitoba; improved ESL programs; Welcome News
		Provides dollar support through the Newcomer Services Support Program to non-government organizations in order to promote private sector development and delivery of orientation and settlement programs;	Non-government organizations		Projects as funded
		Administrates Special Program to Assist Refugees (SPAR) through which private groups sponsor and assist in the settlement of refugees with special adjustment problems;	Refugees with special needs		Resettlement of 25 special needs refugees
		Encourages public and private sector programs directed towards increasing employment opportunities and improving working conditions for immigrants.	Immigrants destined to or in the labour force		Programs and projects which improve employment situation for immigrants

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
V. IMMIGRATION					
2. Review of Prospective Immigrant Enterpreneurial Proposals	Dept. of Industry, Trade and Technology; Industry Branch, Contact: R. T. Allden, 945-2435	This service assesses the viability of enterprise proposals submitted by potential immigrants to Manitoba.	Potential entrepreneurial immigrants to Manitoba.	Part of Industry Branch budget.	Approximately 75 applications per year
3. Proactive Investment Program directed at prospective entrepreneurs in selected countries e.g., Hong Kong, Germany	Dept. of Industry, Trade and Technology; Industry Branch, Contact: R. T. Allden 945-2434	This program involves periodic promotional visits to designated areas by Departmental officers, and other Government officials as appropriate. Follow-up interviews and assistance to prospective immigrants in Winnipeg.	Prospective entrepreneurs in selected countries e.g., Hong Kong, Germany.	Part of Industry Branch budget.	Preliminary direct contact with as many prospective entrepreneurial immigrants as possible.

SECTION B

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE CANADA EMPLOYMENT AND IMMIGRATION COMMISSION

1984/85

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
1. TRAINING & ACADEMIC UPGRADING a) Institutional Based Training 1. National Institutional Training Program (NITP) - Public	Contact: R.G. James, Manager, National Institutional Training Program (949-3751)	Purchases from Community Colleges by Canada under the National Training Act & Training Agreement of institutional training for skill development, language, academic upgrading, work adjustment and in-school training for registered apprentices in designated trades.	Unemployed and marginally employed youth and adults seeking training/re-training. All clients have been out of school for one year or more.	21.0	5,830 trainees
2. National Institutional Training Program (NITP) - Private	Contact: R.G. James, Manager National Institutional Training Program (949-3751)	Purchases from private trade schools by Canada under the National Training Act of institutional training for skill development, language and academic upgrading.	As described above.	2.0	1,230 trainees
3. Income support and allowances - Trainee and Travel Allowances under National Training Act (NTA)	Contact: R.G. James, Manager National Institutional Training Program (949-3751)	Trainees referred to institutional training under the NTA receive income support and travel allowances or unemployment insurance benefits.	Persons referred to institutional training under NTA.	Travel 0.5 NTA Allowances 4.0 U.I. Benefits 14.2	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
I. TRAINING & ACADEMIC UPGRADING					
b) Industrial Based Training					
1. General Industrial Training Program (GIT)	Contact: H. Playle, Manager Industrial Training Program (949-6381)	Provision of adult occupational training by an employer or a group of employers to their employees under an industrial training contract between the employer and CEIC. CEIC reimburses the employer for certain costs of training as well as a percentage of wages paid to trainees.	Persons employed in the private and public sectors.	4.6	2,333 Trainees
		Included in the above is a special initiative for Training of Women in Non-Traditional occupations.	Natives	1.9	398 Trainees
			Women in Non-Traditional occupations	0.5	105 Trainees
2. Canada Manpower Critical Trade Skills Training Program (CTST)	Contact: H. Playle, Manager, Industrial Training Program (949-6381)	Training of highly skilled workers by the employer in selected occupations experiencing serious skill shortages. CEIC reimburses the employer for certain costs of training as well as a percentage of wages paid to trainees.	Persons employed in the private sector.	3.5	367 Trainees
3. Skills Growth Fund (SGF)	Contact: C. Davison, Consultant, Technical Services (949-3709)	The Skills Growth Fund (SGF) has been established to bring about a rapid increase in training capacity for occupations of anticipated shortage. The Fund's primary purpose is to provide capital to public and private non-profit organizations for the establishment, conversion, expansion or modernization of facilities to provide training in national occupations. The same assistance is available for new facilities to provide training in occupations suitable for adults with special training needs.	Persons wishing to take training in occupations of anticipated skill shortages.	9.5	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT 1. Canada Works	Contact: N. Heinricns, Manager, Employment Development Branch 949-2405	This program is designed to create incremental employment opportunities for workers without employment in a time of cyclical downturn, in activities that support economic recovery and the development of social and community infrastructure. The program makes funding available to projects sponsored by organizations, businesses, individuals, federal and provincial departments and agencies, and municipalities, where there is agreement by the province. Program activity should promote economic recovery and long-range development in the private sector, result in incremental continuing employment, or contribute to the improvement of community assets or of community services which do not create a dependency on continuing funding.	Persons who have exhausted their Unemployment Insurance benefits or who are on social assistance, laid-off workers who are in receipt of Unemployment Insurance benefits, and other unemployed persons. Summer Canada Works is targetted to students. Summer Canada Works - $6.5 M 2912 jobs Canada Works - $3.9 M 1,103 jobs Section 38 UI - $6.7 M 1,020 jobs	17.2	5,035 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued)					
2. Local Employment Assistance and Development Program (LEAD)	Contact: Neil Heinrichs Manager, Employment Development Branch 949-2405	This program provides federal funds for the creation of jobs in communities with chronically high unemployment. The objective is to stimulate employment growth and local development directly related to the community's own needs and priorities, in keeping with regional development strategies. LEAD achieves its purposes by creating local development corporations and funding projects that will generate new permanent jobs for community residents. It generally applies to communities with a population under 50,000. A LEAD corporation is a community-based non-profit organization. It provides counselling services and technical assistance to local residents to help them establish new businesses or expand existing ones, advising them of financial support which may be available. It can also loan money to local business projects that will produce new employment opportunities.	Communities with a population under 50,000 with chronically high unemployment.	4.7	250 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued)					
3. Job Corps Program	Contact: Neil Heinrichs Manager, Employment Development Branch 949-2405	Program objective is to provide severely employment disadvantaged individuals with necessary preparation and employment-related skills leading to labour market readiness. The program funds projects which provide job opportunities for participants and/or assessment of personal and career needs through counselling, training and other support services. Special emphasis is placed on disadvantaged youth.	Severely employment disadvantaged, with emphasis on youth.	4.252	600 jobs
4. Career-Access Program	Contact: Neil Heinrichs, Manager, Employment Development Branch 949-2405	Provides wage subsidies to employers who create on-the-job learning, work experience and work/study opportunities to members of the target group to enable them to improve their work skills and facilitate their entry into the regular work force.	Handicapped, disadvantaged, inexperienced persons, youth and students.	5.8	1,800 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT					
1. Canada Manpower Mobility Program	Contact: E. Mitchell Coordinator, CMMP 949-4542	Financial assistance in the form of grants to unemployed, about to become unemployed, or underemployed workers who must move to find suitable employment or to obtain manpower services or training not available in their locality.	Unemployed, underemployed and employment threatened workers.	0.48	
2. Federal-Provincial Agriculture Employment Development Agreements	Contact: Ed Minieville Industrial Advisor, Agriculture 949-3730	Agreements with the provinces for the improvement of housing for seasonal workers, maintenance of Local Agricultural Manpower Boards that advise each Canada Farm Labour Pool, development of agricultural programs for youth, and continuing research into agricultural manpower matters.	Agricultural workers and employers	0.08	
3. Manpower Consultative Services	Contact: B. Meyer Account Executive Section 949-2293	Consultative services which pays employers up to 50% of the cost of joint labour-management consultative committees that plan and implement responses to actual or anticipated problems of skill-redundancy or change. It assists employers and their employees to jointly develop manpower plans to obtain maximum benefit and performance from company growth and expansion, new equipment or new work processes. It also assists management and labour jointly to deal with problems of high worker turnover, low productivity, worker recruitment and training or alternative employment for workers when mass lay-offs are anticipated.	Employment threatened	.05	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT (continued)					
4. Canada Farm Labour Pools	Contact: Ed Minieville Industrial Advisor, Agriculture 949-3730	Services to farm operators and agricultural workers through a placement service and the provision of specialized manpower services to the agricultural industry, including worker orientation and payroll services.	Agricultural workers and farm operators	0.5	Operate 6 pools
5. Outreach	Contact: S. Katz, Consultant Outreach (949-3205)	The objective of Outreach is to improve, with the help of community-based agencies, the employability and employment of individuals who experience special difficulties competing in the labour market and who are not effectively able to benefit from the services offered by their Canada Employment Centre. Outreach projects complement regular services of the Commission by effectively expanding them to such groups. Services offered include worker counselling, frequent contact with local employers to identify positions which clients could successfully occupy, securing job offers for them and promoting the advantages derived from hiring such employees.	Persons assisted are residents of isolated or remote communities; women; native people; physically and mentally handicapped people; chronically unemployed, usually welfare recipients; inmates and ex-inmates; and other persons experiencing great difficulty entering or re-entering the labour force.	2.7	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT (continued)					
6. Use of Unemployment Insurance Funds for Job Creation (Section 38 of U.I. Act)	Contact: Neil Heinrichs, Manager, Employment Development Branch 949-2405	Under authority of the Unemployment Insurance Act, this program uses Unemployment Insurance to fund productive activities which will create assets of value for the community at large. Sponsors of projects may be provincial, local government or private sector organizations. Worker participants are unemployed insurance claimants whose short-term alternative employment prospects are poor and who agree to participate voluntarily while on unemployment insurance. Worker participants may have their unemployment insurance benefit level supplemented to the wage level applicable to the work which they are undertaking to a maximum of $315 weekly.	Unemployed individuals who are receiving or are eligible for Unemployment Insurance.	6.7	1,020 jobs
7. Worksharing (Section 37 of U.I. Act)	Contact: B. Meyer, MCS Officer 949-2291	Under authority of the Unemployment Insurance Act, this program uses money otherwise payable in regular Unemployment Insurance benefits to keep Canadians working who would otherwise be laid off. C.E.I.C. and employers enter into agreements which provide for employees in worksharing units agreeing to working fewer hours per week than normal and receiving partial Unemployment Insurance benefits for the time not worked.	Employees of firms subject to temporary lay-off.	12.7 for calendar year 1984	4,000 lay-offs averted during calendar year 1984.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES					
1. Canada Employment Centres - General	Contact: E. Smallwood, Manager, Public Affairs Branch (949-3781)	CEIC's administer an active manpower program to help Canadians adjust to social and economic changes in the job market. Programs and services offered attempt to satisfy the requirements of today's work-force, plan for tomorrow's needs and effectively balance immigration with the worker needs of Canadian employers. Services provided include: - information on available jobs; - counselling clients on employment and related matters, including how to look for their own jobs; - counselling and other services for the disadvantaged and special needs groups, e.g., handicapped; - specialized service for youth and women; - specialized services for students at post-secondary, vocational and technical institutions of learning; - aptitude and interest testing; - referral to diagnostic services; - referral for placement in jobs; - payment of unemployment insurance; - intensive efforts to help unemployment insurance claimants find employment;	All Canadians		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES 1. Canada Employment Centres - General (cont'd)	Contact: E. Smallwood Acting Manager, Public Affairs Branch 949-3781	- mobility and relocation assistance; - collection and dissemination of labour market information; - affirmative action; - manpower services for employers; - specialized service for the agriculture industry through Canada Farm Labour Pools; - manpower training; - recruitment of workers, both local and Canada-wide; - itinerant service to outlying communities; - support to community efforts to meet local labour market needs.	All Canadians		
2. Canada Employment Centres for Students	Contact: Regional Youth Consultant 949-3721	These are special employment centres staffed by students operated to help place students in private and public sector summer jobs.	Youth enrolled in secondary and post-secondary education/training.	Approximately 0.5	8,000 placements
3. CHOICES	Contact: T. Bagshaw, Coordinator 949-3904	A computerized career information system which allows the Commission's clients to explore occupational data relevant to each Province.	All CEIC clients		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES (continued)					
4. On Campus CEC's	Contact: Regional Youth Consultant 949-3721	Operation of full-time and itinerant on-campus employment centres designed to meet the employment needs of students in universities and colleges.	Post-secondary students		
5. Youth Employment Centre	Contact: M.R. Leavens, Supervisor, Winnipeg 949-2013	Special employment and counselling centre established by the Commission to concentrate on services to young people in metropolitan Winnipeg.	Youth		
6. Diagnostic Services	Contact: C. Custodio 949-3204	Diagnostic services are purchased from agencies or individuals to ensure that counsellors understand any physical, social or psychological factors affecting a client's ability to find employment.	Disadvantaged	0.07	Approximately 100
7. Native Internship Program	Contact: D. Leyden, Manager, Special Client Needs 949-3705	Provision of summer employment for Native youth with the CEIC which will give participants a useful work experience and serve as a vehicle for participants in gaining access to permanent public service opportunities.	Native Youth	0.2	39 persons

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
IV. EMPLOYMENT SERVICES (continued)					
8. Affirmative Action	Contact: J. Sopko 949-4547 or A.E. Kiesler, Affirmative Action Consultants 949-4369	Affirmative Action is a results oriented program, designed to increase the representation of Native people, women and the physically disabled at all levels in the workforce and remove systemic barriers in employment systems. Affirmative Action consultants provide technical assistance to employers through a consultation agreement. Both federal and provincial resources are coordinated in a comprehensive service to employers.	Native people Women Physically disabled		On-going consultation to the private sector.
9. Women's Employment Counselling Centre	Contact: M. Kenny, Supervisor, Winnipeg 949-4281	Special employment and counselling centre established by the Commission to concentrate on services to women in metropolitan Winnipeg.	Women		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
V. IMMIGRATION					
1. Canada Immigration Centres	Contact: Ron Beirnes, Director of Immigration 949-3754	The Canada Immigration Centres are responsible for administering the Immigration Act and Regulations, and providing a full range of services to the public. This includes advice and guidance; processing of applications for sponsorship of relatives, visitors, and prospective immigrants; extension of visitor status, student applications, etc; the detection, apprehension, and removal of prohibited persons. The primary responsibility of ports of entry is conducting secondary examination and documentation as required of persons seeking entry to Canada by land or air.	Landed immigrants, visitors, students, family sponsorship, prospective immigrants and refugees		3,500 immigrants 600 refugees
2. Adjustment Assistance Program	Contact: G.D. Smith, Chief, Settlement 949-3755	This program provides financial assistance to indigent immigrants ineligible for municipal or provincial welfare assistance. The support can include clothing, food, initial housing, household effects, etc., at levels equivalent to provincial welfare rates.	Persons a) legally admitted to Canada for permanent residence b) persons seeking permanent residence who have been allowed to remain pending completion of landing formalities	1.25	
3. Immigrant Settlement & Adaptation Program	Contact: G.D. Smith Chief, Settlement 949-3755	This program provides financial assistance to voluntary organizations under contract to provide direct essential settlement and adaptation services to newly arrived permanent residents of Canada.	Permanent residents who require basic information and referral services.	0.11	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLION $)	ANTICIPATED PROGRAM OUTPUT (1984/85)
VI. UNEMPLOYMENT INSURANCE	Contact: R. Wilkinson, Manager, Benefit Programs (949-4225)	Unemployment Insurance is a program of income support for the unemployed. About 95% of the labour force is insurable with only some part-time workers and almost a'l types of self-employed people excluded. Workers who have lost their jobs and are looking for work are eligible for benefits provided they have from 10 to 14 weeks of insurable employment (varies according to the unemployment rate in the economic region where they live) within the last 52 weeks. The longest period of receipt of benefits is 50 weeks. Special benefits are also paid during periods of maternity, sickness, injury and at age 65. To qualify for special benefits, persons must have 20 weeks of insurable benefits during the last 52 weeks. The benefit rate is 60 percent of average weekly insurable earnings to a maximum of $255. a week (1984 rate).	Unemployed workers Self-employed fishermen Women on maternity leave Workers experiencing loss of wages resulting from sickness or injury Workers on adoption leave Workers referred to skills training courses.	Benefit payments in Manitoba for fiscal year 1983-84 were 299.0	Process 124,700 initial and renewal claims in 1984-85.

POOR

QUALITY

ORIGINAL